

LeRoy Collins Leon County Public Library System

Annual Plan for Library Service, FY23

Goal 1: Literacy and Lifelong Learning

To serve as a resource in developing the skills needed to be successful socially, intellectually, financially, and technologically at any age by promoting traditional and non- traditional forms of literacy.

Strategies:

1.1 Champion adult and youth literacy as the foundation for learning and discovery.

Action 1.1.a: Increase accessibility of library resources to vulnerable populations through library card outreach programs.

Action 1.1.b: Create and host programs that focus on literacy and lifelong education topics for patrons of all ages.

1.2 Provide technology training for all ages to contribute to a digitally literate community.

Action 1.2.a: Provide free basic and intermediate digital literacy programs.

Action 1.2.b: Promote the library's online resources.

Action 1.2.c: Assist patrons with technology challenges.

1.3 Support lifelong education for seniors and retirees with programs that entertain, educate, and provide connections to community resources.

Action 1.3.a: Develop and present programs addressing the interests and emotional, mental, medical, and financial well-being of seniors and their caregivers.

1.5 Support K-12 students in developing core academic and learning success skills: literacy, problem solving, creativity and innovation, teamwork and collaboration, and communication.

Action 1.5.a: Continue to offer one-on-one tutoring and homework help vial the Homework Hub program.

Action 1.5.b: Create and/or host programs that focus on developing a wide variety of learning success skills.

Goal 2: Business and Workforce Development

To support a strong local economy by acting as a resource for businesses and individuals seeking professional development.

Strategies:

2.2 Provide programs that develop skillsets needed to build a thriving workforce.

Action 2.2.a: Continue to provide programs and activities with local partners to introduce youth of all ages to a variety of career fields.

Action 2.2.b: Host workshops on job seeking strategies, career coaching and related topics.

Action 2.2.c: Create internships and professional opportunities to develop skillsets within the library field.

2.4 Provide opportunities for teens to develop leadership and life skills to ready them for the workforce.

Action 2.4.a: Continue the Teen Advisory Board program and volunteer opportunity.

Action 2.4.b: Working with teens, coordinate presentations by outside organizations, and subject matter experts on relevant topics.

Goal 3: Civic and Community Engagement

To serve as a vibrant, active hub of civic discourse and participative democracy, building relationships and bridging gaps in all segments of the community.

Strategies:

3.1 Provide opportunities to engage in civil discourse around topics that impact Leon County and are of interest to the community.

Action 3.1.a: Host facilitated discussions and provide resources on relevant topics and issues that impact Leon County residents.

Action 3.1.b: Provide programs that focus on civic and community engagement topics.

3.2 Serve as a gateway to connect people with community services and government programs.

Action 3.2.a: Through the Community Resources Specialist, help connect citizens with government programs and community-based services.

3.3 Collaborate with local colleges and universities to maximize outcomes in areas of mutual interest.

Action 3.3.a: Use subject matter experts at local colleges and universities to enhance program content.

3.4 Act as a resource and partner to local nonprofit service providers in addressing community issues.

Action 3.4.a : Collaborate with the Leon County Office of Sustainability and local partners to provide programming and resources that address food instability and other service needs.

Action 3.4.b: Host community partners to provide programs that focus on community needs.

Goal 4: Arts and Humanities

To support residents in their creative, intellectual, and recreational pursuits and foster cultural enrichment.

Strategies:

4.1 Offer a diverse physical and digital collection that supports the needs and interests of the community.

Action 4.1.a: Using Baker & Taylor's Diversity, Equity & Inclusion (DEI) reports, staff will analyze the library's collection to ensure that the library's collection reflects the community.

Action 4.1.b: Obtain grant funding to continue to grow and diversify and maintain the Library of Things, ebooks and /printed materials collections.

4.2 Collaborate with arts, humanities, and other creative organizations to provide programming for all ages.

Action 4.2.a: Provide programs to patrons of all ages that focus on a variety of arts and humanities topics.